

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 14, 2023

To: Kenneth Mejia, Controller  
Attn: James Robinson, Principal Deputy Controller

From: *Paul Meind for*  
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2019 MEMORANDUM OF UNDERSTANDING FOR THE FIRE CHIEF OFFICERS REPRESENTATION UNIT (MOU 22) (C.F. NO. 19-1165)**

The 2019-2024 Memorandum of Understanding (MOU) for the Fire Chief Officers Representation Unit (MOU 22) between the City of Los Angeles and the Los Angeles Fire Department Chief Officers' Association (LAFDCOA) requires technical corrections to the Three (3) Year Special Duty bonuses for Battalion and Assistant Chiefs (Codes 2152 and 2166) as provided for in Appendix G. The two bonuses were calculated incorrectly and differently from all other similar bonuses in MOU 22. The error was discovered by staff from the Office of the City Controller, Payroll Division, who have indicated that the bonuses cannot be administered in as currently calculated. The table below provides the **corrected calculations**.

**SALARY APPENDIX G**

**Appendix G (Operative January 14, 2024)**

Technical Correction to MOU 22, Appendix G								
Salary Schedule	Code	Class	Status	Salary Step				
				3	4	5	6	
13	2152	Battalion Chief (Special Duty)	Current	BW	\$ 202.84	\$ 214.17	\$ 226.16	\$ 238.66
				MO	\$441.18	\$465.82	\$491.90	\$519.09
				YR	\$5,294	\$5,590	\$5,903	\$6,229
			Corrected	BW	<b>\$ 203.20</b>	<b>\$ 214.40</b>	<b>\$ 226.40</b>	<b>\$ 238.40</b>
				MO	<b>\$441.96</b>	<b>\$466.32</b>	<b>\$492.42</b>	<b>\$518.52</b>
				YR	<b>\$5,304</b>	<b>\$5,596</b>	<b>\$5,909</b>	<b>\$6,222</b>

Technical Correction to MOU 22, Appendix G								
Salary Schedule	Code	Class	Status	Salary Step				
				3	4	5	6	
16	266	Battalion Chief (Special Duty)	Current	BW	\$ 243.43	\$ 256.96	\$ 271.33	\$ 286.48
				MO	\$529.46	\$558.89	\$590.14	623.09
				YR	\$6,354	\$6,707	\$7,082	\$7,477
			Corrected	BW	<b>\$ 243.20</b>	<b>\$ 256.80</b>	<b>\$ 271.20</b>	<b>\$ 286.40</b>
				MO	<b>\$528.96</b>	<b>\$558.54</b>	<b>\$589.86</b>	<b>\$622.92</b>
				YR	<b>\$6,348</b>	<b>\$6,702</b>	<b>\$7,078</b>	<b>\$7,475</b>

All other terms and conditions provided for in MOU 22 remain unchanged.

Please contact Paul Weber at (213) 978-7659 or paul.weber@lacity.org for assistance with this topic.

MWS:MCB:PAG:TTM:0724109

Attachment

- c: Daniel Quach, Controller's Office
- Sunny Lee, Controller's Office
- Andrew Jedlinsky, Personnel Department
- Dean Zipperman, LAFD Command Officers Association
- Isophine Atkinson, HRP Compensation

APPENDIX G  
FIRE CHIEF OFFICERS - MOU 22  
OPERATIVE January 14, 2024

			3	4	5	6	7
12	Battalion Chief (Platoon Duty) 2152	Regular Pay	BW	\$ 6,853.60	\$ 7,239.20	\$ 7,640.00	\$ 8,069.60
			MO	\$ 14,906.58	\$ 15,745.26	\$ 16,617.00	\$ 17,551.38
			YR	\$ 178,879	\$ 188,943	\$ 199,404	\$ 210,617
	1% ED	BW	\$ 68.54	\$ 72.39	\$ 76.40	\$ 80.70	
		MO	\$ 149.07	\$ 157.45	\$ 166.17	\$ 175.52	
		YR	\$ 1,789	\$ 1,889	\$ 1,994	\$ 2,106	
	2% ED	BW	\$ 137.07	\$ 144.78	\$ 152.80	\$ 161.39	
		MO	\$ 298.13	\$ 314.90	\$ 332.34	\$ 351.02	
		YR	\$ 3,578	\$ 3,779	\$ 3,988	\$ 4,212	
	3% ED	BW	\$ 205.61	\$ 217.18	\$ 229.20	\$ 242.09	
		MO	\$ 447.20	\$ 472.37	\$ 498.51	\$ 526.55	
		YR	\$ 5,366	\$ 5,668	\$ 5,982	\$ 6,319	
13	Battalion Chief (Special Duty) 2152	Regular Pay	BW	\$ 7,376.00	\$ 7,788.00	\$ 8,224.00	\$ 8,678.40
			MO	\$ 16,042.80	\$ 16,938.90	\$ 17,887.20	\$ 18,875.52
			YR	\$ 192,514	\$ 203,267	\$ 214,646	\$ 226,506
	1% ED	BW	\$ 73.76	\$ 77.88	\$ 82.24	\$ 86.78	
		MO	\$ 160.43	\$ 169.39	\$ 178.87	\$ 188.75	
		YR	\$ 1,925	\$ 2,033	\$ 2,146	\$ 2,265	
	2% ED	BW	\$ 147.52	\$ 155.76	\$ 164.48	\$ 173.57	
		MO	\$ 320.86	\$ 338.78	\$ 357.74	\$ 377.51	
		YR	\$ 3,850	\$ 4,065	\$ 4,293	\$ 4,530	
	3% ED	BW	\$ 221.28	\$ 233.64	\$ 246.72	\$ 260.35	
		MO	\$ 481.28	\$ 508.17	\$ 536.62	\$ 566.26	
		YR	\$ 5,775	\$ 6,098	\$ 6,439	\$ 6,795	
2.75% 3 YRS SD	BW	\$ 203.20	\$ 214.40	\$ 226.40	\$ 238.40		
	MO	\$ 441.96	\$ 466.32	\$ 492.42	\$ 518.52		
	YR	\$ 5,304	\$ 5,596	\$ 5,909	\$ 6,222		
15	Assistant Chief (Platoon Duty) 2166	Regular Pay	BW	\$ 8,225.60	\$ 8,684.00	\$ 9,169.60	\$ 9,680.80
			MO	\$ 17,890.68	\$ 18,887.70	\$ 19,943.88	\$ 21,055.74
			YR	\$ 214,688	\$ 226,652	\$ 239,327	\$ 252,669
	1% ED	BW	\$ 82.26	\$ 86.84	\$ 91.70	\$ 96.81	
		MO	\$ 178.92	\$ 188.88	\$ 199.45	\$ 210.56	
		YR	\$ 2,147	\$ 2,267	\$ 2,393	\$ 2,527	
	2% ED	BW	\$ 164.51	\$ 173.68	\$ 183.39	\$ 193.62	
		MO	\$ 357.81	\$ 377.75	\$ 398.87	\$ 421.12	
		YR	\$ 4,294	\$ 4,533	\$ 4,786	\$ 5,053	
	3% ED	BW	\$ 246.77	\$ 260.52	\$ 275.09	\$ 290.42	
		MO	\$ 536.72	\$ 566.63	\$ 598.32	\$ 631.66	
		YR	\$ 6,441	\$ 6,800	\$ 7,180	\$ 7,580	
16	Assistant Chief (Special Duty) 2166	Regular Pay	BW	\$ 8,852.00	\$ 9,344.00	\$ 9,866.40	\$ 10,417.60
			MO	\$ 19,253.10	\$ 20,323.20	\$ 21,459.42	\$ 22,658.28
			YR	\$ 231,037	\$ 243,878	\$ 257,513	\$ 271,899
	1% ED	BW	\$ 88.52	\$ 93.44	\$ 98.66	\$ 104.18	
		MO	\$ 192.53	\$ 203.23	\$ 214.59	\$ 226.59	
		YR	\$ 2,310	\$ 2,439	\$ 2,575	\$ 2,719	
16	Assistant Chief (Special Duty) 2166	2% ED	BW	\$ 177.04	\$ 186.88	\$ 197.33	\$ 208.35
			MO	\$ 385.06	\$ 406.46	\$ 429.19	\$ 453.16
			YR	\$ 4,621	\$ 4,878	\$ 5,150	\$ 5,438
	3% ED	BW	\$ 265.56	\$ 280.32	\$ 295.99	\$ 312.53	
		MO	\$ 577.59	\$ 609.70	\$ 643.78	\$ 679.75	
		YR	\$ 6,931	\$ 7,316	\$ 7,725	\$ 8,157	
2.75% 3 YRS SD	BW	\$ 243.20	\$ 256.80	\$ 271.20	\$ 286.40		
	MO	\$ 528.96	\$ 558.54	\$ 589.86	\$ 622.92		
	YR	\$ 6,348	\$ 6,702	\$ 7,078	\$ 7,475		
18	Deputy Chief 2176	Regular Pay	BW	\$ 10,220.80	\$ 10,792.00	\$ 11,392.00	\$ 12,028.00
			MO	\$ 22,230.24	\$ 23,472.60	\$ 24,777.60	\$ 26,160.90
			YR	\$ 266,763	\$ 281,671	\$ 297,331	\$ 313,931
	1% ED	BW	\$ 102.21	\$ 107.92	\$ 113.92	\$ 120.28	
		MO	\$ 222.31	\$ 234.73	\$ 247.78	\$ 261.61	
		YR	\$ 2,668	\$ 2,817	\$ 2,973	\$ 3,139	
	2% ED	BW	\$ 204.42	\$ 215.84	\$ 227.84	\$ 240.56	
		MO	\$ 444.61	\$ 469.45	\$ 495.55	\$ 523.22	
		YR	\$ 5,335	\$ 5,633	\$ 5,947	\$ 6,279	
	3% ED	BW	\$ 306.62	\$ 323.76	\$ 341.76	\$ 360.84	
		MO	\$ 666.90	\$ 704.18	\$ 743.33	\$ 784.83	
		YR	\$ 8,003	\$ 8,450	\$ 8,920	\$ 9,418	
19	Deputy Chief (Geographic Bureau) 2176	Regular Pay	BW	\$ 10,220.80	\$ 10,792.00	\$ 11,392.00	\$ 12,028.00
			MO	\$ 22,230.24	\$ 23,472.60	\$ 24,777.60	\$ 26,160.90
			YR	\$ 266,763	\$ 281,671	\$ 297,331	\$ 313,931
	1% ED	BW	\$ 102.21	\$ 107.92	\$ 113.92	\$ 120.28	
		MO	\$ 222.31	\$ 234.73	\$ 247.78	\$ 261.61	
		YR	\$ 2,668	\$ 2,817	\$ 2,973	\$ 3,139	
	2% ED	BW	\$ 204.42	\$ 215.84	\$ 227.84	\$ 240.56	
		MO	\$ 444.61	\$ 469.45	\$ 495.55	\$ 523.22	
		YR	\$ 5,335	\$ 5,633	\$ 5,947	\$ 6,279	
	3% ED	BW	\$ 306.62	\$ 323.76	\$ 341.76	\$ 360.84	
		MO	\$ 666.90	\$ 704.18	\$ 743.33	\$ 784.83	
		YR	\$ 8,003	\$ 8,450	\$ 8,920	\$ 9,418	
21	Deputy Chief (Emergency Operations) (Administrative Operations) 2176	Regular Pay	BW	\$ 11,392.00	\$ 12,028.00	\$ 12,699.20	\$ 13,407.20
			MO	\$ 24,777.60	\$ 26,160.90	\$ 27,620.76	\$ 29,160.66
			YR	\$ 297,331	\$ 313,931	\$ 331,449	\$ 349,928
	1% ED	BW	\$ 113.92	\$ 120.28	\$ 126.99	\$ 134.07	
		MO	\$ 247.78	\$ 261.61	\$ 276.20	\$ 291.60	
		YR	\$ 2,973	\$ 3,139	\$ 3,314	\$ 3,499	
	2% ED	BW	\$ 227.84	\$ 240.56	\$ 253.98	\$ 268.14	
		MO	\$ 495.55	\$ 523.22	\$ 552.41	\$ 583.20	
		YR	\$ 5,947	\$ 6,279	\$ 6,629	\$ 6,998	
	3% ED	BW	\$ 341.76	\$ 360.84	\$ 380.98	\$ 402.22	
		MO	\$ 743.33	\$ 784.83	\$ 828.63	\$ 874.83	
		YR	\$ 8,920	\$ 9,418	\$ 9,944	\$ 10,498	